



Health & Safety Policy Statement

It is Aspris' policy to ensure the health, safety, and welfare of our young people and students, colleagues, and others who may be affected by our activities and services, so far as is reasonably practicable. To achieve this, we provide a healthy and safe environment, with safe equipment, systems of work, and adequate information, instruction, training, and supervision, as required for this purpose. Aspris is committed to providing adequate resources to ensure this policy is effectively implemented.

We are committed to achieving high-quality services using professional, competent, and dedicated colleagues who understand and comply with their health and safety responsibilities. We are also committed to ensuring our health and safety standards are appropriate to the needs and vulnerabilities of all our young people and students.

Where we engage third-party service providers on our premises, we will make sufficient enquiries to establish the competence of the provider to undertake the work safely and without risks to health. The health and safety performance of such providers is kept under review to ensure adequate standards are maintained.

We consult with colleagues on health and safety matters using colleague representatives and meetings to actively promote colleague engagement in the effective implementation of health and safety policies.

We provide temporary or contract colleagues or volunteers, through our due diligence and induction systems, the same health and safety standards as we do for our own employees. We also establish that those colleagues have adequate training and instruction or are under appropriate supervision to ensure their health and safety, as well as that of others.

Where we acquire new businesses, Aspris undertakes a due diligence review prior to the proposed acquisition to establish what action needs to be taken to meet our required standards of health and safety and put in place an action plan for the implementation of those recommendations.

When we enter into partnership agreements with other organisations to deliver services, or to undertake projects, we establish that there is adequate co-ordination of health and safety arrangements between the organisations. We also make reasonable enquiries to establish the competence of any potential partnership organisation, in cases where the nature of the activities involved can impact on the health and safety of our young people and students, colleagues and others who may be affected by the partnership activity or service.

The health and safety performance and this policy is reviewed annually by the Executive Team and at any other time when there are significant changes in Aspris or its activities.

The organisation and responsibilities of the Chief Executive Officer and colleagues of Aspris, for health and safety and the arrangements and standards to which Aspris operates, are detailed in the Health & Safety Policy, Organisation and Arrangements.

Charles Coney, Aspris Chief Executive Officer

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07 June 2025