

North Hill House School

Careers Offer

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It is essential that all young people, especially those Year 9 and above, have access to accurate, impartial and objective careers advice to inform choices about their future.

North Hill House school believes that Information Advice and Guidance must:

- Empower and support young people to plan and manage their future pathways
- Respond and adapt to the needs of the learner
- Provide appropriate and practical information and advice
- Help raise aspirations
- Actively promote equality of opportunity and challenge stereotypes
- Help young people progress across all key stages, especially those in transitional stages
- Provide effective LMI (Labour Market Information) to aid decisions

Aim of North Hill House's Careers Programme

Effective Independent Careers Advice will provide opportunities for young people to:

- Investigate and explore career and post 16/post 18 plans
- Experience the working world through work experience and work placements (where appropriate) ensuring that they are individualised to the students
- Have the skills, knowledge and attitude to make well-informed, realistic decisions as appropriate for their needs.
- Attend vocational college courses (where appropriate).
- Search, apply for and progress to Apprenticeships (where required).
- Understand how educational achievements are linked to maximising their potential future choices and placements.

Throughout the provision of suitable and varied activities, North Hill House will:

- Encourage the best possible progress and the highest attainment for all of our students
- Ensure students are made aware of equal opportunities available to them and the rights they have in the working world
- Enable students to learn about themselves as individuals to help them further understand their skill sets
- Enable students to make connections across different areas of learning and how this will impact them in the future
- Help students to think and work creatively to solve career-related problems
- Develop students' capacity to learn and work independently
- Enable pupils to acquire and develop a broad range of transferable skills, knowledge and understanding to equip them for post 16, post 18 and the working world
- Give updated IAG on further educational facilities, work experience opportunities and Labour Market information to parents.
- Facilitate 1:1 IAG Meetings from an Independent CIAG provider

Careers Lead

The Careers Lead will ensure that:

- The Guidance is followed in line with regular audits using the Gatsby Benchmark and Compass tool
- Students have access to careers learning appropriate to their level and understanding across all Key Stages
- Students have access to individual, impartial careers guidance in year 9, 10 and 11.
- All careers resources are kept up to date and relevant
- All students have encounters with a variety of employers and businesses
- All year 11 and year 13 students have a supported transition to their new placements through visits and meetings with appropriate staff.

Primary	Year 7 Year 8	Year 9	Year 10	Year 11	Sixth Form
Role Play activities – enterprise	Enterprise activities				
Independent Life Skills e.g. money handling, budgeting					
Careers input across the curriculum					
Focus on key dates in the calendar including National Apprenticeships Week and National Careers Week					
Regular input around career pathways and routes including apprenticeships, higher education, vocational offers					
Workplace visits; in-house and off-site					
	Timetabled careers lessons				
		Transitional EHCP reviews			
		Options evening for KS4 choices		College/Sixth Form visits. Transition support	
			Work Experience		
				Independent travel training	