

LOCAL ARRANGEMENTS FOR SAFEGUARDING CHILDREN

Safeguarding Children is everybody's responsibility

SITE DETAILS	
Name of the Site:	Hurworth House
Name of Site/Service Manager:	Claire Blackett
Safeguarding/Protection Lead: (<i>Designated Safeguarding Lead in education settings</i>)	Name: Claire Blackett Phone: 01325 729080 Email: Claireblackett@priorygroup.com
Regional Safeguarding Lead	Name: Kerry Maynard Email: Kerrymaynard@priorygroup.com
Priory Group Executive Safeguarding Lead: (Also CSE lead for the Group)	Colin Quick (Interim Group Director of Nursing, Professional Development and Service Improvement) 07788 562402 colinquick@priorygroup.com
PREVENT lead for the Group:	David Watts (Director of Risk Management) 07801 216875 davidwatts@priorygroup.com
Local Authority PREVENT Lead:	Steven Smith Billy Crampsie Eprevent@durham.pnn.police.uk Youth referrals to go to Darlington C.A.P - childrensaccesspoint@darlington.gov.uk Adult referrals to HQSpecialbranch@durham.pnn.police.uk
SAFEGUARDING PARTNERS DETAILS	
Local authority that the site is located in:	Darlington
Local Safeguarding Children Partnership: (or regional equivalent)	Darlington Safeguarding Partnership, Town Hall, Darlington, DL1 5QT 01325 406452
Contact details for the LADO:	Name: Marian Garland Phone: 01325 406451 Email: Secure email -dsp@darlington.gov.uk
Designated contact at Local Authority Safeguarding Children Team:	Name: Joanna Conway Phone: 01325 405848 Email: Joanna.Conway@darlington.gov.uk
Designated contact at Police:	Name: PC Paula Ruck Phone: Contacted through 101 Email: Paula.ruck@durham.pnn.police.uk
Out of Hours contact at our Local Authority:	Name: Emergency Duty Team Phone: 08702 402994 / 01642 524552 Email: childrensaccesspoint@darlington.gov.u
Contact for Local Authority training:	Name: Chris Ashford - Multi Agency Trainer Phone: 01325 406452 Email: DSP@darlington.gov.uk
Designated contact at Clinical Commissioning Group:	Name: Phone: Email:
INFORMATION THAT MUST BE AVAILABLE TO COLLEAGUES	
Where is the policy OP06 Safeguarding Children located:	Priory Intranet - Safeguarding and Protection/Policies and Procedures/OP06
Where is the Local Area Safeguarding Information located? (Procedures, Handbook etc.)	Staffrooms and on department drive
ACTION TO TAKE IF AN ALLEGATION OF ABUSE IS MADE TO YOU:	

For full information and guidance in relation to safeguarding of children in Hurworth House School please refer to the schools comprehensive Safeguarding Children Policy, v23. The information noted in this local procedure is an aide memoire with reference specifically to our local authorities procedures.

Hurworth House School works specifically with children and young people with SEND. In line with Keeping Children Safe in Education 2020, it is recognised that children with special educational needs and disabilities face additional safeguarding challenges.

These can include:

- assumptions that indicators of possible abuse such as behaviour, mood and injury relate to the child's disability without further exploration;
- being more prone to peer group isolation than other children;
- the potential for children with SEN and disabilities being disproportionately impacted by behaviours such as bullying, without outwardly showing any signs; and
- communication barriers and difficulties in overcoming these barriers.

Staff should be aware evidence shows girls, children with SEND and LGBT children are at greater risk of sexual violence and harassment in schools and be aware of the indicators and act immediately. Staff are trained to understand the unique issues of this group as part of induction and safeguarding training.

SEND children can also face additional risks in relation to online activities, for example, from online bullying, grooming and radicalisation.

KCSIE 2020 recognises the importance of early help, specifically to those groups of children placed at Hurworth House school. Staff should be alert to the potential need for early help for a child:

- is disabled and has specific additional needs;
- has special educational needs (whether or not they have a statutory Education, Health and Care Plan);
- is a young carer;
- is showing signs of being drawn in to anti-social or criminal behaviour, including gang involvement and association with organised crime groups;
- is frequently missing/goes missing from care or from home;
- is at risk of modern slavery, trafficking or exploitation;
- is at risk of being radicalised or exploited;
- is in a family circumstance presenting challenges for the child, such as drug and alcohol misuse, adult mental health issues and domestic abuse;
- is misusing drugs or alcohol themselves;
- has returned home to their family from care; and
- is a privately fostered child.

Should a child or young person make an allegation of abuse to you which does not relate to staff you should:

(a) Listen carefully to what the person has to say, but do not ask leading questions about the alleged abuse

(b) Ensure that everyone is safe and that the emergency services have been called if needed

(c) Advise the person of the procedures which will follow

(d) If you want to take notes, tell the person first, and keep your original notes (even if they are subsequently 'written up' in the person's notes) to give to the DSL for safekeeping as they will be required if a case goes to court

(e) Record the following information as soon as possible afterwards in black ink (if handwritten), signed and dated by the person alleging the abuse where possible:

- i. All details of the alleged abuse, including location
- ii. Times/dates of conversations and telephone calls
- iii. Names of colleagues present at the time
- iv. Record in detail the circumstances, including the nature and extent of any injuries and any action taken including any immediate medical assistance required.
- v. Any other relevant information

You should notify without delay the DSL on site: Claire Blackett, Richard Juillerat.

Hurworth House school and its children have been impacted significantly by the Covid-19 situation and as such have had to draft contingency arrangements to ensure the safest and most consistent provision for children and young people at the school. The school will ensure timely adherence to all government guidance and will keep children and young people, parents/carers and local authorities up to date, involving all parties in activities such as risk assessment and changes in provision where necessary. The school has robust infection control procedures in place which it understands can be difficult for children and young people with SEND to understand and we will work closely with all parties, updating relevant policies such as behaviour management, infection control etc and communicating these changes.

While school is currently fully open, there may be a need at some point to be open only to the most vulnerable children and young people should the pandemic further escalate. In this instance the below outlines how we will manage and communicate this situation with reference to safeguarding.

COVID-19 Contingency Safeguarding policy

The purpose of this addendum to the safeguarding and child protection policy is to ensure appropriate safeguarding measures are in place for pupils who are still attending school and those who are not attending school due to the COVID-19 quarantine emergency measures. We continue to provide care for children who are vulnerable, and children whose parents are critical to the Covid-19 response and cannot be safely cared for at home.

During this period staff are to ensure the continued importance of immediately on any safeguarding concerns. There is an expectation that children with a social worker will attend provision, unless in consultation with the child's social worker and family it is agreed this is not in the best interests of the child. During this time the continued importance for school and college staff to work with and support children's social workers and the local authority virtual school head (VSH) for looked-after and previously looked-after children.

Our young people will be risk-assessed in consultation with the local authority (LA) and parents, to decide whether they need to continue to be offered a school place in order to meet their needs, or whether they can safely have their needs met at home.

A number of risks to each individual will be considered including:

- The potential health risks to the individual from COVID-19, bearing in mind any underlying health conditions. This will be assessed on an individual basis with advice from an appropriate health professional where required
- the risk to the individual if some or all elements of their EHC plan cannot be delivered at all, and the risk if they cannot be delivered in the normal manner or in the usual setting
- the ability of the individual's parents or home to ensure their health and care needs can be met safely
- the potential impact to the individual's wellbeing of changes to routine or the way in which provision is delivered

We will prioritise support to the most vulnerable, including undertaking necessary visits whilst taking appropriate infection control measures. This will include staff visiting the home to provide welfare checks and therapists offering remote sessions.

Designated Vulnerable pupils monitoring

- Hurworth staff have made contact with all parents/carers of pupils identified as vulnerable. Hurworth colleagues will continue to make contact at least twice a week. However this will increase if there are concerns raised by the pupil and/or family.
- Hurworth staff will continue to be in contact with the key staff (eg social workers, family workers, lead professionals) of vulnerable pupils to ensure meetings take place as required and pupils' needs are met.

Many children and young people with EHC plans can safely remain at home. The Coronavirus Act allows the Secretary of State, where appropriate, to temporarily lift the statutory duty on local authorities to maintain the precise provision in EHC plans. Most children and young people with EHC plans will fall into the following categories:

- *Children and young people who would be at significant risk if their education, health and care provision and placement did not continue, namely those who could not safely be supported at home. This may include those with profound and multiple learning difficulties, and those receiving significant levels of personal care support.*
- *Children and young people whose needs can be met at home, namely those who are not receiving personal care from their educational setting, or whose limited need for personal care can be met in their family home.*

For full information and guidance in relation to safeguarding of children in Hurworth House School please refer to the schools comprehensive Safeguarding Children Policy, v23. The information noted in this local procedure is an aide memoire with reference specifically to our authority's procedures.

School have ensured communication on online safety issues has been given to parents / carers through the newsletters. Staff are contacting parents and carers.

Resources from external providers may be used appropriately to support and compliment internal programmes these being My maths, SENACA and Rock star timetables.

Peer on peer abuse the principles as set out in part 5 of KCSIE should continue to inform any revised approach. In light of Covid-19 remote working there is a revised process for managing any report of such abuse and in supporting victims.

In the event of any concerns:

You should notify without delay the DSL on site: Claire Blackett, Richard Juillerat.

Remote workers will make contact to discuss concerns with CYP. Partnership working from therapy teams and or social working teams will be actioned if appropriate.

Gary Robinson DSL will review any technological aspects that may require amending. In his absence our 'ithelpdesk@priorygroup.com' will provide guidance.

Should a child or young person make an allegation of abuse to you which does not relate to staff you should follow the agreed procedures noted above. :

During the COVID-19 pandemic a DSL senior will be allocated to work on site. If due to illness this is not the case then staff should speak with the senior lead on site.

In the event of any concerns:

You should notify without delay the DSL on site: Claire Blackett, Richard Juillerat.

Site leads will work with you to agree actions, taking into consideration the issue disclosed and the assessing against the Darlington Continuum of Need framework. Decisions will be made regarding the necessary actions required. These will be recorded on a local log and information shared in line with policy and procedural requirements. All decision making will be recorded on the schools safeguarding log and via the Datix reporting system.

For the period COVID-19 measures are in place, a DSL who has been trained will continue to be classed as a trained DSL even if they miss their refresher training.

Where a young person makes an allegations in relation to a member of staff, follow the steps above when listening to the concern.

- **Notify without delay the DSL on site: Claire Blackett, Richard Juillerat.**
- Where you have any concerns about these members of staff you should notify without delay our Chair of Governors Kerry Maynard who is contactable via email: Kerrymaynard@priorygroup.com

The DSL will then follow the Procedures for referral that have been agreed with the local Safeguarding Children Team which can be found at: - Darlington Safeguarding Partnerships -Managing Allegations or concerns against staff and volunteers

<https://www.darlington-safeguarding-partnership.co.uk/media/1964/lado-procedures-july-2019-dsp11.pdf>

The school has a very close working relationship with the LADO and works to ensure safety of children and transparent management of concerns.

All allegations of abuse of children by those who work with children must be taken seriously. Allegations against any person, who works with children, whether in a paid or unpaid capacity, cover a wide range of circumstances.

All allegations need to be referred to the Designated Officer (DO) (formerly known as Local Authority Designated Officer - LADO) within 24 hours where it is alleged that a person working with children has:

- behaved in a way that has harmed or may have harmed a child
- possibly committed a criminal offence against or related to a child
- behaved towards a children in a way that indicated s/he is unsuitable to work with children.

It is essential that any allegation of abuse made against a person who works with children, including those who work in a voluntary capacity, are dealt with fairly, quickly and consistently, in a way which provides effective protection for the child and at the same time supports the person who is the subject of the allegation.

All referrals should reported and discussed with the DO within 24 hours and followed up on the Managing Allegations referral form. The form MUST be completed and sent to the DO as soon as possible following the incident occurring and should be forwarded to the secure e-mail address DSP@darlington.gov.uk. If you are not sure whether a particular matter warrants a referral, make contact with the DO on the telephone numbers below within 24 hours and they will be able to advise you on the correct action to take.

The procedures have been developed as a response to Working Together to Safeguard Children 2018 which set out the statutory guidance and the responsibility placed on all employers and other organisations who provide services to children to take steps when allegations of abuse or other inappropriate behaviour towards a child are made against someone in that organisation.

The aim of the procedures are to:

Ensure that allegations are dealt with quickly and in a fair manner

Prevent unsuitable people from working with children and young people

- Promote safe practice and challenge poor/ unsafe practice
- Contribute to effective partnership working
- Improve practice through sharing experience and lessons learned

Managing Allegations or concerns against staff and volunteers

